

**Romney Institute of Public Service and Ethics  
EMPA Curriculum**

*Updated: 1/11/24*

| <b>EMPA</b>             | <b>Semester</b> | <b>Course Title</b>                    | <b>Professor</b> | <b>Course</b> | <b>Hours</b> |
|-------------------------|-----------------|--|------------------|---------------|--------------|
| <b>1st Year</b>         | Fall            | Organizational Behavior                | Jeff Thompson    | <b>641</b>    | 3            |
|                         |                 | Quantitative Decision Analysis         | Chris Silvia     | <b>632</b>    | 3            |
|                         | Winter          | Statistical Analysis                   | Kayden Maughan   | <b>630</b>    | 3            |
|                         |                 | Communication in Public Administration | Liz Dixon        | <b>662</b>    | 3            |
|                         | Spring          | Administrative Environment             | Rob Christensen  | <b>684</b>    | 3            |
| <b>2nd Year</b>         | Fall            | Economic Decision Making for Managers  | Wightman         | <b>630</b>    | 3            |
|                         |                 | Human Resource Management              | Bart Olsen       | <b>640</b>    | 3            |
|                         | Winter          | Financial Management                   | David Matkin     | <b>626</b>    | 3            |
|                         |                 | Executive Nonprofit Management         | Aaron Miller     | <b>652</b>    | 3            |
|                         | Spring          | Legal Issues in Public Administration  | Carl Hernandez   | <b>683</b>    | 3            |
| <b>3rd Year</b>         | Fall            | Program Evaluation                     | Dan Heist        | <b>631</b>    | 3            |
|                         |                 | Ethics for Management                  | David Hart       | <b>682</b>    | 3            |
|                         | Winter          | Project Management                     | Carl Canlas      | <b>608</b>    | 1.5          |
|                         |                 | Managerial Accounting                  | Dean Lundell     | <b>604</b>    | 1.5          |
|                         |                 | Leadership in Public Organizations     | Travis Ruddle    | <b>643</b>    | 3            |
| <b>Graduation April</b> |                 |  |                  |               | <b>42</b>    |