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A Word from Dr. Wright



N. Dale Wright ('66)

Dear Friends,

As many of you know, during the past two years Bonner Ritchie and I have been researching and writing a book on George Romney. This has been an exciting and interesting enterprise. We have been interviewing many of Romney's family and colleagues, and have read his speeches and correspondences. "On the night before his death," Bill Holling, President of the Greater Detroit Volunteer Leadership Coalition and a good friend of George's wrote, "he attended the executive meeting for the Volunteer Leadership Coalition as honorary co-chair. He was not just honorary, he was very active and the moving force behind the organization. George gave a stirring address to the group about volunteerism, the importance of it, why it made sense, why people volunteer, and why they should volunteer. He repeated his favorite saying that 'People solve problems, money

helps, but people solve problems.' George Romney is one of my heroes. He was trying to change the world right up to the last night before he died, and he was being very successful."

People solving problems through volunteerism was a theme of George Romney's from the time he was secretary of Housing and Urban Development in the 1960s to the last night of his life in 1995. He constantly spoke of the "great social problems facing this nation," in the 1970s he said:



Wayne Parker ('81) and a Dale Wright original painting

"Americans have four basic ways of solving problems that are too big for individuals to handle by themselves. One is through the federal government. A second is through state government and the local governments that the states create. The third is through the private sector-the economic sector that includes business, agriculture, and labor. The fourth method is the independent sector-the voluntary, cooperative action of free individuals and independent association. Voluntary action is the most powerful of these, because it is uniquely capable of

stirring the people themselves and involving their enthusiastic energies, because it is their own—voluntary action is the people's action. As Woodrow Wilson said, 'The most powerful force on earth is the spontaneous cooperation of a free people.' Individualism makes cooperation worthwhile—but cooperation makes freedom possible."

Most of you know an alumni retirement luncheon was held in my honor on 25 October 2002. It was a fun gathering. Alumni from 1965 to 2002 attended. It was a rewarding opportunity to hear alumni's stories and glimpse into their lives as they have attempted to champion the cause and help solve the "great social problems facing America" and the world. I imagine many of you at times feel alone and your activities in making the world better seem somewhat futile. Maintain faith. We may never



Dale and Steve Wilson ('78)

know the impact of our actions, but we can be assured they have one.

See Wright on page two.

NEW PHDs

The Romney Institute is pleased to announce the successful defense of dissertations by two of our Assistant Professors, Rex L. Facer II (Class of '93), and Lori L. Wadsworth (Class of '95).

Rex completed his doctorate in public administration from the School of Public and International Affairs at the University of Georgia. His dissertation is titled *The National Organizations Study: a Review and an Extension Emphasizing Public-Sector Sites*. It

uses a national probability sample to compare public and business organizations on a range of measures such as human resource practices and organizational structure.

Lori's PhD is in management with an emphasis in organizational behavior and human resources from the University of Utah. Her dissertation, *The Relationship of Role-identity Salience to the Study of Social Support and Work-family Interaction*, examines if the way we think of ourselves affects whether the work/family relationship is conflicting or enhancing.

ICMA's 88th Annual Conference, "Rising to the Challenge: The New World of Public Service," was held in Philadelphia, Pennsylvania from 29 September to 2 October 2002. In conjunction with the international meeting, BYU Alumni and Friends met twice during the conference. On Sunday, 29 September more than one-hundred people attended a testimony meeting held in the Philadelphia Conference Center. Sam Racadio, city manager of Highland, California, and BYUAF president-elect conducted the meeting. As always, the sharing of testimonies, the exchange of experiences, and the renewal of friendships was enjoyed by those in attendance.

A dinner was held on 1 October at the Hawthorne Hotel. Chad Lewis, two-time All-Pro tight end for the Philadelphia Eagles was the speaker. Chad shared several experiences where he was able to share the gospel message with teammates and coaches in a variety of settings. We wish to thank Jay Covington and Derek Todd for the dinner arrangements. Jay

CITY MANAGERS

was unable to attend the Philadelphia ICMA Meeting, so we need to find an appropriate way to properly thank him for his service as the outgoing President of BYUAF for the past two years. Representing the Nomination Committee, Byron Jorgenson, city manager of Sandy, Utah indicated that Steve Thacker, city manager of Centerville, Utah has agreed to be the vice-chair of the BYUAF—City Managers. As Vice-chair, Steve will become the president of the group in two years. Rick Davis, city manager of West Point, Utah, will be the editor of the newsletter.

Thanks to the many city managers who served as mentors to the seven BYU students who were able to attend the ICMA meetings. All of the students commented on how valuable the conference and the exchange with the city managers were for their career decisions.

that is being undertaken by the states to streamline the administration of the state sales tax in order to collect the use tax on e-commerce.

Bob Parsons, Director of the RIPM, hopes that over time the NCSL conference can attract a group of BYU Alumni and friends similar to the group that now meets on an annual basis with the ICMA meetings.

Over the years hundreds of our alumni have taken policy and administrative positions with state legislative policy bodies throughout the United States.

STATE LEGISLATORS

Last June the RIPM hosted a dinner for legislative staff who were attending the national conference of the National Conference of State Legislatures (NCSL). The conference was held in Denver. The NCSL conference usually attracts thousands of legislative staff, members of state legislatures, and individuals interested in having access to the staff and legislative members

Fifteen individuals attended the dinner and Bruce Johnson, a member of the Utah State Tax Commission, spoke to them about the process

Wright, continued from page one. In 1976 I was appointed to the National Advisory Council for Health Professional Educators of the Department of Health Education Welfare. As a commission we were the final approval body for education grants to schools of medicine, pharmacy, dentistry, and veterinary medicines.

Ten of us were appointed to the board at the same time. We new appointees were approximately one third of the membership of the board. In our group was the VP (also Dean of the medical school) of the University of Utah, the President of the National Association of Schools of Pharmacy, Administrative VP of the University System of Illinois, the Dean of the School of Veterinary Sciences at Tuskegee State University, myself and a few others. We introduced ourselves and were oriented at the first meeting. The assignment was for four years meeting four times a year in Washington, D.C.

That night a buffet and cocktail party was held at the home of the Director of Health Resources Administration. The Dean of Veterinary Sciences of Tuskegee State University, Tuskegee Alabama, an African American, sat down next to me and said "You introduced yourself as teaching at Brigham Young University, is that correct?"

I said "yes."

He then asked "Are you a Mormon?"

I answered "Yes" and thought, "Oh no, I don't want to meet on this committee for four years in conflict with this Dean." It was in 1976 and the Church of Jesus Christ of Latter-day Saints was under considerable criticism for its policy denying the priesthood to African Americans.

I began preparing a defense in my mind and gazed at him warily. He continued, "Let me tell you a story. I got out of the military, married with one child and enrolled at Tuskegee University majoring in pre-veterinary studies. I graduated at the top of my class and received a fellowship to study veterinary medicine at Cornell University in Ithaca New York, probably the best school in the nation. Everyone at Tuskegee was excited. A party was held for me on the night before we left for New York. The Dean took me aside and told me

See Wright on page seven.

ANDREA WORTHEN, CLASS OF 2005

Yá'át'ééh! Andrea Worthen yinishyé. TB'ógí nishli doo Biligana bashishchiin. BYU Law School doo Business School di íinishhá. What was that? That's the very basic introduction of who I am in the Navajo language. I am born for the Weaver Clan (my mother) and the White Man (my father). I grew up in a teeny-tiny town in central Utah called Ferron. The Worthens have been in Ferron since it was settled. Mom came to Emery County on the Church's Placement program. I grew up with three brothers; eight years ago we got a little sister.



When I was in first grade, my dad was laid off from work at one of the coal mines in the area. After spending about a year-and-a-half at unsatisfying and seasonal jobs, both of my parents decided it was time to go back to school to finish the degrees they started before marriage. We moved to Cedar City, where Dad earned his teaching certificate and Mom earned her cosmetology license. We lived there for a year and a half before moving home to Ferron. That experience and my personal love of learning have kept me going to where I am today. I know that without a solid education, anything can happen; I could find myself in a situation extremely difficult to get out of. I also realize that the more knowledge I have, the more prepared I can be for surprise circumstances. I will be the first grandchild on either side to earn a doctorate, and one of few to graduate from college.

I learned about the Romney Institute from a bulletin board in the Tanner Building. Later I talked to my friend, Paul Tsosie (Class of 2001), about the program. He was a joint JD/MPA student and encouraged me to pursue both degrees. I chose to pursue these degrees because I want to help my people. As mentioned previously, I am Navajo and very proud of my heritage. With the skills I am learning I will have power to make changes and be a positive influence in the Native American communities. I am interested in education policy and would like to work in government, be it tribal or state, to help children.

As an undergraduate, I had many of the same goals that I have now. My undergraduate major was business management. But I felt there was too much of an emphasis on the dollar value of the work they were preparing us to do and not enough emphasis on the human value of what we could do. I'm so grateful for the MPA program because the emphasis is the latter. People and communities matter more than money.

—Andrea Worthen
Class of 2005

One of the hurdles I constantly jump is acceptance. Looking at me, you *might* think I am Latina. Most people are surprised when they find out that I am Navajo. But they realize I am not putting up a false front when they learn what I have done and what I plan to do to represent my culture, and they support me. So, I guess it is another reason I've made it to where I am today. Last summer I volunteered at the Uintah-Ouray Reservation each Tuesday in the juvenile court. It was a great learning experience. Most of the teenagers that came to the court were without role models. Too many of them acted like they had no future and were living for the day. I'd like to be a role model and help others become role models as well. It's not a hopeless battle.

A SECOND OPINION FROM CLASSMATE DEBI LEE

One might think that a 23 year-old single young woman would be kept completely busy pursuing a JD, an MPA, and single young men. While Andrea definitely spends much of her time in these three endeavors, she also makes time for many other activities. One day, feeling a bit overwhelmed myself, I asked Andrea, "Do you do anything outside of school?" Her answer surprised me as she began to rattle off a list of activities, including heading the BYU Chapter of the Native American Law Student Association, volunteering for the Boys Scouts, and playing intramural football. She does all of these in addition to spending quality time with friends and family. Andrea is very active and lives her life to the fullest.

From the first time I met Andrea, she has always struck me as being very determined. On the first day of MPA orientation, we were divided into smaller groups to get to know each other, and I was in a group with Andrea. At our table, we took turns introducing ourselves and saying what we would each like to do as a career. While many of us were (and are) still figuring out our career paths, I was impressed that Andrea knew that with her JD/MPA degrees she would like to serve the Native American population in her own community. While her plans may still change, Andrea has displayed tremendous direction and determination.

Andrea is proud of her heritage, and she wears it well. She is often found wearing beautiful jewelry typical of the Navajo tribe to which she belongs. Andrea has participated in performance groups whose goals are to educate and spread awareness. She knows a lot about her heritage and wants to give something back when she finishes her degrees and enters the workforce. I admire how Andrea is openly patriotic and feels grateful to live in the United States. While I entered into the MPA program to learn with other students, I feel fortunate to be able to learn from students like Andrea.

N. DALE WRIGHT RETIREMENT LUNCHEON

On 25 October 2002 the Romney Institute hosted a retirement luncheon to honor Dr. Wright for his outstanding dedication and commitment to the MPA program. The luncheon was held at the Joseph Smith Memorial Building in Salt Lake City. In attendance were alumni, current students, fellow faculty, colleagues, friends, and most importantly his family; including his wife Virginia (Class of '81), their son Norm (Class of '92), and Dale's brother Paul.



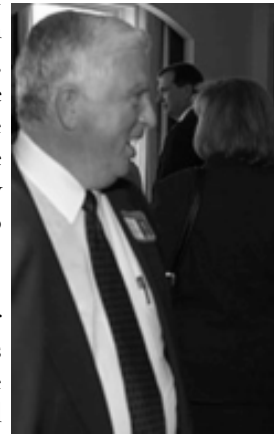
Virginia Wright ('81)

Speaking at the luncheon were Steve Wilson (Class of '78), hospital administrator for Dixie Medical Center; Wayne Parker (Class of '81), director of management services for the City

of Ogden; Francine Giani (Class of '91), director of the Utah Division of Consumer Protection; and Lee Glines (Class of '87), director of the BYU Salt Lake Center. They expressed appreciation to Dr. Wright, shared further insights, told humorous stories, and even dedicated a special monument to honor Dr. Wright.

Dr. Wright played a vital role in helping to establish the EMPA program. Before having an official home, EMPA classes were taught in several buildings. One that Dr. Wright remembers fondly was a classroom in the old VA hospital. The lighting was poor, the floor was cold, and there were large columns tired students would occasionally prop a chair against while sleeping in class.

When it was decided to house the EMPA program at the Salt Lake Center, Dr. Wright was given a tour by Lee Glines, director of the center. "We showed [Dale] the classroom we had reserved for the EMPA program. True to the history of the program, there is a support column directly in the middle of the room. On the occasion of the tour, I promised Doctor Dale that before he retired, we would honor his service to the program by dedicating that column to him."



Dr. Knighton

And so, on 24 October 2002, a small service was held and the N. Dale Wright Memorial Column was dedicated.

Before the luncheon, alumni and friends had the opportunity to express their appreciation to Dr. Wright by sending in thoughts, which were compiled in a book of remembrance. We want to share a few of the comments that were written for him.

HR MANAGERS

The Society for Human Resource Management held its national conference in Philadelphia from 23 to 26 June 2002. At this meeting, an initial gathering of BYU Alumni and Friends was held. There had been an attempt to do a similar meeting the previous year, but because of very little publicity, it was unsuccessful. Thanks go to Kent Streuling (MPA '91) for organizing this year's events. It started with a sacrament meeting held in the Marriott Hotel, on Sunday, 23 June. There were about twenty-five people in attendance, including families of conference attendees. All those in attendance expressed appreciation to the Romney Institute for spearheading this initial organizing effort. On Tuesday evening there was a dinner at the City Tavern, also organized by Kent Streuling. This event included a number of Utah conference attendees who have no affiliation with either BYU or the Church of Jesus Christ of Latter-day Saints.

The SHRM conference presents an interesting challenge to the Institute. Because SHRM is an organization for all human

resource professionals, and not just those involved in government or nonprofit organizations, the Romney Institute has no way of notifying interested persons about our conference activities. Our own alumni list taps only a small fraction of BYU alumni and other Latter-day Saints who would have an interest in attending a sacrament meeting and/or evening dinner activity. Those who did find out about the events seemed to appreciate and enjoy them. For the future, we need to concentrate on finding out how to notify potential attendees about the sacrament meeting and any other activities. We would appreciate having those who receive this newsletter pass on the word to any Latter-day Saint human resource professionals that you know. Have them contact us several weeks before the conference to find out the details. We will plan to do a sacrament meeting, and hopefully a dinner, at next year's SHRM conference in Orlando, 22 to 25 June 2003.

FINANCE OFFICERS

On Sunday, 16 June 2002, the second formal meeting of the BYU Alumni and Friends—Finance Group was held at the Downtown

Marriott in Denver, Colorado as a prelude to the GFOA national meetings. Art Hunter, Administrative Services Director of Sandy, Utah, arranged and conducted the meeting. Approximately forty people were in attendance, including about fifteen finance officers. The sacrament meeting was well received and served a useful role in strengthening testimonies and relationships among members of the Church of Jesus Christ of Latter-day Saints from different areas across the country.

Following the sacrament meeting, Rex Facer, a faculty member in the Romney Institute, spoke briefly. Facer discussed the department and the BYU Alumni and Friends Group in connection with the GFOA conference. Volunteers were requested for another GFOA member to serve on the group board, and Jeff Pedersen of Orem, Utah agreed to serve. David Bass, finance director of Lake Forest, California and Kent Rock, treasurer of Boise City, Idaho, will continue to serve the group and work with Vicki Okerlund.

Dr. Wright has honored the memory and legacy of my father, George Romney, through his years of research, devotion to teaching, and commitment to the principles of service. My brother and sisters and I want

to express our

appreciation to Dr. Wright for the dedication and determination he devoted to building the Romney Institute. Of course, the lives of his students and the scholars which will follow his work are where Dr. Wright's legacy will most endure. For this in particular, we thank him—this is a legacy my father would have most valued. Thank you, Dr. Wright, for your

contribution to others.

Mitt Romney—Massachusetts governor

Thirty-four years at Brigham Young! I graduated from the MPA program in 1972 and I thought you were an old timer then.

If I had known that, I wouldn't have been so intimidated. Heck, you were my age! Or just barely. Anyway, 34 years gave you enough time to teach both my son (Scott) and I. Thanks for the good work.

Greg Trainor, Class of 1972

I realize now that it was a typical move for you to see inside and help the individual. It is, in fact, your respect for each individual and ability to bring out their best that makes you a great teacher and colleague. Your friendship and genuine concern for everyone you work with and teach has touched and changed lives. Each student has blossomed and learned because of your example and ability to teach and reach.

Rixa C. Oman, assistant dean, Marriott School

Through Dr. Wright's experience, example, and friendship he mentored over 2300 students in his time at BYU. These students have benefited from the knowledge that he shared and in turn share their knowledge with their families and communities.

Thank you for your kindness, dedication, and commitment. We will miss you. Have a happy retirement and think of us every now and then as you are strolling the beaches of Hawaii or on a cruise ship to some exotic destination. May you find peace and fulfillment in your days to come.



James Manning ('02)



Dale's brother, Paul, and son, Norm ('92)

CLASS OF 1982

The MPA Class of 1982 gathered on October 3, 2002 for an early "Thanksgiving" Dinner that doubled as a class reunion. We say "Thanksgiving" because it was a time for all of us to express our sincere thanks for what we had received from the Institute while we were students and what the Romney Institute and BYU continue to stand for today.

Classmates came from Mexico City, Mississippi, Washington, Colorado, California, Indiana, and even a few from Utah. Also attending were Romney Institute faculty members Gloria Wheeler and Don Adolphson. Dr. Robert Parsons gave us an update on what's happening with students and faculty at the institute. And of course this reunion wouldn't have been possible without all the hard work of Vicki Okerlund, director of external relations.

As each classmate told us what he or she had been doing for the past 20 years, a common theme of gratitude soon emerged. While not all of us have pursued careers in public service, we expressed our thanks for what we had been taught and the friendships we had forged. But

more importantly, we expressed our thanks that in a world where honesty in public service is too often lacking, that the Romney Institute and BYU continue to graduate students with both competence and character.

—Bryant Howe

1992 EXECUTIVE

In the ten short years since graduating in April of 1992 the Executive MPA class of '92 has spread from exotic New Jersey (pronounced jorsee) and Massachusetts to Hawaii; from sea to shining sea. Since that time, classmates have traveled the world, started new businesses, gotten married, added children and grandchildren, added a few pounds, lost a lot of pounds, and a few of us have even been able to get a child or two out on their own facing the world as it is, but with great hope of making it even better.

On October 11, 2002 members of the EMPA class of 1992 were treated to a reunion at Thanksgiving Point. Attempts were made to contact classmates by email, snail mail (U.S. Postal Service), and by phone. We were going to try smoke signals as well, but alas, Tom

Wroe, Utah County fire marshal, a fellow classmate, would not issue us a "burn" permit. It was fun to get reacquainted again with classmates and see how much had transpired in the past 10 years. Dr. Robert Parsons shared with us an update on the progress of the BYU Romney Institute and many of the things they are looking forward to accomplishing in the future. Marvelous things are being done and planned in moving the BYU public management programs through this new millennium. It was also a lot of fun to visit with some of the "old time" faculty as well as meet some of the new faculty who are ready to continue the Institute's great teaching tradition.

Special thanks are extended to Vicki Okerlund, a fellow graduate from the class of 1991 who is serving as the External/Alumni Affairs Coordinator for the Romney Institute and to Dr. Parsons, the director for making the evening possible along with a very delicious meal. Thanks as well to the committee who helped plan the event Tom Wroe, Debbie (Reynolds) Hendrickson, Kathy McGregor, and Ralph Clegg. The Church and the University have been well represented by our classmates.

—Ralph Clegg

Alumni Updates

The Institute welcomed two of our alumni to the Romney Institute Advisory Board just in time for the semi-annual meeting in November; Robin Riggs comes to us from Qwest, and David Cook from Nixon Peabody, LLP.

Robin L. Riggs Class of 1982

Robin L. Riggs has been with Qwest since 1999, first as director of public affairs, and more recently as VP of policy and law. His varied interests and affiliations make him a valuable addition to the Romney Institute Advisory Board.

Mr. Riggs graduated Magna Cum Laude from the University of Utah with a bachelor's degree in English in 1977. He earned MPA and Juris Doctorate degrees at BYU in 1982, and is a member of the Utah State Bar. Upon graduation, Mr. Riggs worked for the Utah State Legislature Office of Legislative Research and General Counsel as an associate general counsel, and then as general counsel for the Office of the Governor of the State of Utah. He co-founded RRJ Consulting, LLC in 1997 before going to work for US West/Qwest.

Mr. Riggs has served on the boards of directors/trustees for several public and private organizations including the Salt Lake Area Chamber of Commerce, the Economic Development Corporation of Utah, Salt Lake Olympic Bid Committee, Utah Taxpayers' Association, Abramyan String Quartet, Valley Mental Health, Travelers Aid Society, and Utah Lawyers for the Arts, and others. He is also an honorary colonel of the Sandy City Police Department.

David Cook Class of 1986

David Cook's practice includes all aspects of environmental counseling with particular emphasis on real estate litigation, Superfund matters, litigation, insurance coverage, pesticide regulation, air pollution, zoning and land use, and the environmental impact process under the New York State Environmental Quality Review Act ("SEQR"), the National Environmental Policy Act ("NEPA"). Mr. Cook represents corporate defendants in the pre-litigation and litigation contexts.

As part of his practice, Mr. Cook has represented a wide range of corporate clients in Environmental Protection Agency administrative actions under the Comprehensive Environmental Response, Compensation and Liability Act and state equivalents, as well as government and private Superfund cost recovery actions. This representation has involved both individual and joint representation of potentially responsible part groups as "common counsel."

Mr. Cook is fluent in Spanish and has represented clients in pre-acquisition audits of facilities located in Latin America.

Mr. Cook is active in the community, serving on several not-for-profit boards. He previously served as president of Habitat for Humanity, a builder of low-income housing. He was president of Monroe County Legal Assistance Corporation and is a director for Farmworker Legal Services of New York and the Otetiana council of the Boy Scouts of America.

Mr. Cook is a graduate of Leadership Rochester and is a recipient of the Rochester Business Journal's "Under 40" award. He is also the recipient of several awards from both the Monroe County and the New York State Bar Associations recognizing him for his pro bono efforts. Mr. Cook has earned the Martindale-Hubbell Law Director's AV Rating, the directory's highest accolade. He is also co-author of the American Bar Association's Natural Resources, Energy and Environmental Law 1996 Year in Review and Government Institutions, Inc.'s New York Environmental Law Handbook.

Mr. Cook is admitted to practice in New York and the United States Supreme Court Western District of New York, and is a member of the American, New York State and Monroe County Bar Associations.

J.D. Williams Class of 1967

J.D. Williams is the director of State & Local Government for PeopleSoft, Inc. He is responsible for relationships with State & Local Governments in the U.S.

He retired in September as the elected state controller of Idaho. When he left state service he stepped down as VP (and next year's President Elect) of the National Association of State Auditors, Comptrollers, and Treasurers (NASACT). J.D. was chairman of the National Electronic Commerce Coordinating Council in 1999-2000, was president of the National Association of State Controllers in 1996-1997.

He was born and raised on his family's cattle and sheep ranches in Idaho and first attended college at Utah State where he studied business and agricultural economics. He later graduated from BYU with a degree in Political Science and received his MPA in 1967. He worked as a Budget Analyst and Court Administrator while attending law school at the American University in Washington, D.C.

He was appointed Idaho State Auditor in 1989 after years of public service as a Deputy Attorney General, Prosecuting Attorney, and Mayor. In 1994 the name of the office was changed to State Controller. He was elected three times to the office and retired due to term limits.

Besides being an attorney, he is a Certified Government Financial Manager and member of the Association of Government Accountants. He has received several awards including the prestigious P.K. Agarwal Leadership Award from the NECCC. His office has received several national awards in electronic government and financial management. In 2001 it received the only Idaho Quality Commitment Award granted that year. He also edited and co-authored 21st Century Government: essays on leadership.

The Idaho Press Tribune wrote that J.D. is "a smart politician, but has a gentle side that our leaders and citizens can relate to."

He married the former Rosemary Zaugg, they have four daughters and six grandchildren.

GARY CORNIA, PHD

Gary Cornia is on a sabbatical leave during the 2002-2003 academic year. He is spending the year living in Cambridge, Massachusetts where he is a Visiting Senior Fellow at the Lincoln Institute of Land Policy. The Lincoln Institute is a research and educational institution that is dedicated to improving the use of land in the world. John C. Lincoln, a Cleveland and Phoenix industrialist who had a very strong interest in Henry George founded the Institute in 1947. The ideas of Henry George are the keystone of the teaching and research at the Institute. Thus, the Institute studies all aspects of land use, land taxes, and planning all over the world.

While in Cambridge Gary will be working on a variety of research issues. He is in the middle of a study on the role that full disclosure laws have had on improving the administration of the property tax. For this research he is using data from Utah and several other states. His initial analysis of the data suggests that an unintended but positive consequence of full disclosure laws is that the uniformity of the property tax is measurably improved.

He is also examining the vertical and horizontal equity of the property tax in Phoenix. For this research he is working with Barrett Slade, a professor of finance at BYU, to have access to a unique data set that has details on the sales transactions for all real estate in the greater Phoenix metropolitan area for the past five years.

He is also continuing his research with Phil Bryson, professor of managerial economics at BYU, on the property tax in Central and Eastern Europe. He and Phil presented a portion of their research this fall to officials of the Ministry of Finance from the Czech Republic.

He is also working on a book on the valuation of public utilities with Larry Walters and a book on the property tax in transitional countries. The second book is also being done with Larry Walters and will be published by the World Bank.

Cornia is the current President of the National Tax Association.

Wright, continued from page two. v e r y forcefully to be careful of the Dean at Cornell because he was a Mormon and everyone knows Mormons hate blacks. With that caution in mind my wife, seven months pregnant, two children (a second had been born during the four years of school) and I took a two day three night bus trip to Ithaca New York. We didn't know anyone in Ithaca, but that didn't bother us, this was a great adventure."

"I decided, during the long bus trip, to avoid the Dean and if that was impossible to be very polite and 'fetch and carry'. After the long bus trip we arrived exhausted. We didn't have taxi fare to get to the campus so we walked. I had all of our possessions in two suitcases and my wife had our two children in tow. We found the Veterinary Science building. I left my wife, kids, and luggage in the shade of a tree—it was a hot August afternoon—and tried to find the office of the veterinary school. I needed to get some of the fellowship money so we could have a place to live and food to eat. I saw a door signed Dean—School of Veterinary Medicine—Please enter. I opened the door and looked into a large reception area. I entered and spoke to the receptionist introducing myself. She welcomed me and said they were waiting for me. I asked for some money so we could find an apartment. She asked if I had met the Dean. I told her no, that I realized he was very busy—all I needed was some of my fellowship money. I was prodded towards the door marked Dean and knocked. A voice inside said 'Come in' and I was propelled into the Dean's office with a strong hand in the middle of my back. She introduced me. The Dean asked about my family. I said I realized how busy the Dean was—all I need was some money to find an apartment. He asked me to bring my family up to his office. I couldn't say no. That would not be polite. But I didn't want my children to be exposed to racism—they had lived in an all black town and had never faced racism. But I couldn't refuse so I went to bring my family to the Dean's office."

He was very intent on telling me this account. He wasn't angry or bitter—simply intent and emotional.

"So I brought my family to meet the Mormon Dean who I had been told hated blacks. He welcomed us into his office and had us sit down. My wife was exhausted and the children were restless after the three day trip. He enquired about when we had eaten. I told him

we had carried sandwiches on the bus and were fine—we just needed money for an apartment."

"He said we could stay the night with he and his wife and invited us for supper. We went to his house for the night."

They not only stayed that first night but all the nights until the baby was born. The Dean's wife took them to the hospital for the birth while the Mormon Dean stayed home and cared for the other children.

They then stayed for another month until his wife could care for the young family and they moved into their own apartment. They spent Christmas with the Dean and summer holidays at the lake cottage with the Dean and his wife.

"They treated us like we were their children and our children were their grandchildren. All of their lives they remembered birthdays and Christmases."

This story had taken a different turn than I had expected.

He said with tears in his eyes, "No one can tell me Mormons hate blacks. We tried to thank them and tell them what their friendship and care meant. They always responded, 'We didn't do anything others wouldn't do,' or, 'it wasn't that big of a deal.' It may not have been anything to them but it meant everything to a young frightened family far from home. You are the first Mormon I have ever met since we left Cornell. Thank you for listening to me."

I had a choke in my throat and a prayer of thanksgiving in my heart and for the following four years a cherished friend to visit with in Washington, D.C.

I think that was the George Romney message or theme song. As I looked into the eyes of my friends, the alumni, in October, I could see similar stories that I saw in the eyes of my veterinarian friend and I had the same teary reaction. Each of us has the opportunity to do the slightest thing that may make "all the difference in the world" for another brother or sister. May we follow the legacy of George W. Romney I pray.

Your friend forever,

Dale.

GEORGE W. ROMNEY



Named for the late three-term governor of Michigan, former U.S. Secretary of Housing and Urban Development, former president of American Motors, and tireless volunteer, the George W. Romney Institute of Public Management is located at Brigham Young University's Marriott School.

In his last speech as governor, Romney reiterated his values—values shared by the institute: "My parting prayer for Michigan and for America is that we may each join in a rededication to the common good through a deeper sense of our personal responsibility to obey our creator, respect the law, and serve our fellowman." Inside the nourishing environment of BYU and the Marriott School, the George W. Romney Institute of Public Management aims to strengthen the "rededication to the common good" among students and faculty.

BYU's motto, posted at the entrance to the university, publicly declares what the Romney Institute accepts as its underlying philosophy, "Enter to learn, go forth to serve." The goals of the Romney Institute combine the vision of BYU with Romney's legacy of public service, volunteerism, and the highest standards of personal integrity. In an age of profound individualism and cynicism regarding public service, the Romney Institute is committed to promoting the principle of quiet service to humanity.