

Curriculum Vitae

Aaron Michael Miller

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EDUCATION

JURIS DOCTOR 2006

J. Reuben Clark Law School, Brigham Young University.

- Academic Scholarship
- Co-author: “The Disabled ADA: How a Narrowing ADA Threatens To Exclude the Cognitively Disabled.” *Brigham Young University Law Review*, Vol. 2006 No. 5
- Moot Court Team

MASTER OF PUBLIC ADMINISTRATION 2006

Romney Institute of Public Management, Marriott School of Management, Brigham Young University.

- College Academic Recognition, High Distinction
- Program Academic Award, Top 10%

B.A. ANTHROPOLOGY 2002

Brigham Young University

- Minor – Philosophy, additional studies – Economics
- Alvina S. Barrett Academic Scholarship, other General Academic Scholarships

WORK EXPERIENCE

ASSOCIATE TEACHING PROFESSOR 2011-PRESENT

Romney Institute of Public Management, BYU

- Graduate level course on nonprofit structure and finance for public management students.
- Undergraduate course on business ethics for business students.
- Founder and former faculty director of BYU’s Grantwell program, giving students hands-on experience in philanthropy and nonprofit management. Grantwell students have advised over \$40 million in foundation giving for clients that include:
 - Corporate Foundations such as: Walmart Foundation, NuSkin Force for Good Foundation, Paul Mitchell Schools Foundation
 - Family Foundations such as: Ray & Tye Noorda Foundation, Sorenson Legacy Foundation, Fredette Family Foundation
 - Other prominent organizations such as: Forever Young Foundation, Tyler Robinson Foundation (supported by the band *Imagine Dragons*), GiveWell

- Associate Managing Director of the Ballard Center for Economic Self-Reliance, overseeing special projects. Past projects include *The Ballard Brief* and the Social Venture Academy, helping students build and launch social ventures.
- Faculty director of Romney Institute's Ghana study abroad (2008–2013, 2016), giving students experience in international development.

FOUNDER

2016–PRESENT

Merit Leadership, Inc. www.meritleadership.com

- Training and consulting company specializing in ethical skills and virtuous leadership, based primarily on our book *The Business Ethics Field Guide*. We promote ethics as an essential set of skills—not just a set of good intentions—that every leader needs.

ATTORNEY

2006–2013

Private Practice

- Private law practice emphasizing nonprofit law and small business law, especially formation, contract drafting and negotiation, tax exemption, and board governance.

ADJUNCT FACULTY

2006–2011

Romney Institute of Public Management, BYU

- Graduate and undergraduate courses on nonprofit management and business ethics.
- Faculty director for various student programs related to nonprofit management, philanthropy, and social entrepreneurship.

PRESIDENT/CEO

2005–2011

ChariState, Inc.

- Leading a startup company in developing automated solutions for the nonprofit industry, especially in areas of annual financial reporting.

RESEARCH ASSISTANT

2005

BYU Center for Economic Self-Reliance

- Research, writing, and reporting related especially to nonprofit organization activities and governance. Office administration tasks.

LAW CLERK

2004

Grameen Foundation USA. Washington, D.C.

- Assisting General Counsel of prominent microfinance organization with in-house and nonprofit legal issues, such as advisement, contracts, and corporate governance.

PROFESSIONAL ASSOCIATIONS

- *Member*—Academy of Management
- *Member*—Academy of Management, Public Nonprofit Section
- *Member*—Utah State Bar
- *Member*—Nonprofit Law Section, Utah State Bar
- *Member*—Ethics and Compliance Initiative

COURSES TAUGHT

- *Nonprofit Structure and Tax*—Legal structures, governance, tax laws, regulations, and history of the nonprofit sector.
- *Nonprofit Finance*—Revenue sources for nonprofits, altruism and economics, governance and transparency issues in the nonprofit sector.
- *Ethics for Management*—Business ethics, including topics in philosophy of ethics, psychology of ethics, organizational issues in ethics, corporate social responsibility, and ethical leadership.
- *Grantwell*—Experiential learning course where student advise large donors in their giving, coupled with readings and discussion about the philanthropy industry.
- *Communications for Public Administration*—Written and verbal communications in public organizations, including topics in general writing, design, memos, letters, emails, reports, proposals, and presentations. Work done individually and in groups.
- *Book of Mormon*—Religious course covering the first half of *The Book of Mormon* for undergraduate students.
- *Applied Social Entrepreneurship*—Experiential learning course for students designing and developing their own student ventures.
- *Negotiations for Public Administrators*—A seminar on basic negotiation skills, applied to a public administration environment.
- *Administrative Environment*—Introduction to Public Administration, including fundamental government principles, theory of government, theory of nonprofits, and practical public management skills with an emphasis on civility.
- *International Development*—Prep course for study abroad trip to Ghana, covering basic development theory and current issues.

PUBLICATIONS

- Author, *Good at Work* (goodatwork.substack.com) A weekly email newsletter covering topics related to finding meaning, virtue, and impact at work.
- Co-author, *Special Operations Forces Ethics Field Guide*, 2021. Adapted from *The Business Ethics Field Guide* for use at U.S. Special Operations Command.

- Author, “The \$100 Billion ‘Mormon Church’ Story: A Contextual Analysis” *Public Square Magazine*, December 20, 2019.
- Co-author, *The Business Ethics Field Guide*. Allegory Press, 2016.
- Co-author, chapter “Ethical Behavior.” *Research Companion to Ethical Behavior in Organizations*. Edward Elgar, 2014.
- Co-author, chapter “Meeting the Objectives of Business Ethics Education: The Marriott School Model and Agenda for Utilizing the Complete Collegiate Educational Experience.” *Management Education for Integrity*. Emerald Press, 2011.
- Co-author: “The Disabled ADA: How a Narrowing ADA Threatens To Exclude the Cognitively Disabled.” *Brigham Young University Law Review*, Vol. 2006 No. 5

SELECTED PRESENTATIONS

- *Ethical Leadership*—Various organizations, 2021
- *Essential Ethical Skills*—Utah Chiefs of Police Annual Training, 2016–2021
- *Essential Ethical Skills*—Utah Risk Management Mutual Association Annual Conference Keynote Address, 2017
- *Essential Ethical Skills*—Insurance Accounting and Systems Association Annual Meeting, 2016
- *Essential Ethical Skills*—Utah State Developmental Center Conference, 2016
- *Common Legal and Ethical Pitfalls in Nonprofit Management*—Nonprofit Leadership Alliance annual conference, 2015.
- *Risk in Social Endeavors*—Irish Impact Conference, Notre Dame, 2013
- *Breakthrough Giving*—J. Reuben Clark Law Society Conference, 2010

AWARDS AND RECOGNITIONS

- *Teacher of the Year*—BYU MPA students, 2007 & 2010

COMMUNITY SERVICE

- *Board Member*—University Impact, 2018–Present
- *Board Member & Past Board President*—Boys and Girls Club of Utah County, 2007–2020
- *Board Member*—Mabira Collective, 2015–Present
- *Board Member*—Purpose Portfolio, 2014–2017
- *Board Member*—Little Heroes Foundation, 2011–2013

OTHER SKILLS/INTERESTS

- Fluent in Romanian, basic conversational skills in French
- Trail Running
- Ultimate Frisbee (founding member of BYU men’s team)
- Cooking, Reading