

**CASSY JH BUDD**  
**NEMROW EXCELLENCE IN TEACHING PROFESSOR**

School of Accountancy  
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Provo, UT 84604  
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**PROFESSIONAL CERTIFICATION**

Certified Public Accountant, Utah

**RANGE OF EXPERIENCE**

18+ years full-time university teaching experience  
11+ years of professional auditing and consulting experience

**TEACHING EXPERIENCE**

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| <p><b>Brigham Young University</b><br/><b>School of Accountancy, BYU Marriott</b></p> <ul style="list-style-type: none"><li>▪ ACC 200 Intro Financial/Managerial I</li><li>▪ ACC 310 Intro Financial/Managerial II</li><li>▪ ACC 406 Auditing</li><li>▪ ACC 402/EMBA 502 Managerial Accounting</li><li>▪ ACC 403/ACC 404 Intermediate Financial I/II</li><li>▪ ACC 440 Financial Accounting (Finance majors)</li><li>▪ ACC 503 Advanced Financial Accounting</li><li>▪ ACC 515 Accounting Research</li></ul>                                   | <p><b>Teaching Professor (Fall 2005 - present)</b></p>  |
| <p><b>Utah State University</b><br/><b>School of Accountancy</b></p> <ul style="list-style-type: none"><li>▪ ACC 2010 Fundamental Financial Concepts</li><li>▪ ACC 2020 Fundamental Managerial Concepts</li><li>▪ ACC 3110 Intermediate Financial I</li><li>▪ ACC 3410 Federal Taxation of Individuals</li><li>▪ ACC 5400/6400 Federal Taxation of Business Entities</li><li>▪ ACC 6440 Taxation of Partnerships, Estates and Trusts</li><li>▪ ACC 6510 Graduate Financial Auditing</li><li>▪ ACC 6550 Accounting Cases and Problems</li></ul> | <p><b>Lecturer/Advisor (Fall 2002- Summer 2005)</b></p> |
| <p><b>Stevens-Henager College</b></p> <ul style="list-style-type: none"><li>▪ Responsible for all class instruction, testing, and grading for all accounting-related courses in the Accounting Bachelors Degree program.</li></ul>   | <p><b>Accounting Instructor (Spring 2002)</b></p>       |
| <p><b>Utah State University</b></p> <ul style="list-style-type: none"><li>▪ ACC 6510 Graduate Financial Statement Auditing</li></ul>   | <p><b>Graduate Assistant Instructor (Fall 2001)</b></p> |

**PROFESSIONAL EXPERIENCE**

- Wiley Efficient Learning** **Contract Contributor (2017-present)**
- Author, *CMAExcel* online review materials Part A1 of CMA exam
- McGraw Hill** **Contract Contributor (2009-present)**
- Author, *Advanced Financial Accounting* by Christensen, Cottrell, Budd beginning Ed. 11
  - Updated all teaching supplements for *Auditing & Assurance Services* by Messier, Glover, Prawitt, Editions 7, 8, and 10 including Test Bank, Instructor's Manual, Power Points, and Online Quizzes.
- KPMG, LLP** **Contract Teacher (2016-2018)**
- Teach annual technical CPE courses to Staff/Senior auditors at KPMG.
- Connor Group** **Contract Employee (May to December 2014)**
- Technical accounting research and consulting for pre-IPO clients in the California Bay Area.
- Tanner & Co.** **Contract Employee (Summer 2008)**
- Worked on SOX 404 review and documentation on behalf of management of a small public company.
  - Completed several tax research projects.
  - Trained tax staff, managers and partners in FAS 109 technicalities associated with net operating losses.
- PwC, LLP** **Director of Human Resources, TLS (1998-2001)**
- Responsible for all human resource functions including recruiting, staff development and advancement, scheduling, and crisis management for the Tax and Legal Services departments in Phoenix, Denver and San Diego
  - Responsible for all recruiting efforts and University relationships at Arizona State University, University of Arizona, San Diego State University and Brigham Young University
  - Taught classes related to new evaluation system and professional development plan introduced after the merger as well as ongoing classes related to staff coaching and development to professionals in four offices
  - Responsible for all human resource functions including recruiting, staff development and advancement, scheduling, and crisis management for the Tax and Audit departments in Phoenix
  - Responsible for all Phoenix office administrative staff and their duties
  - Taught two-hour college seminars for accounting majors covering interviewing skills, resume writing and technology uses in public accounting
  - Taught classes to managers in tax and audit departments related to staff coaching and development
- PwC, LLP** **Audit Manager (1990-1996)**
- Audited financial statements, annual reports and pro forma financial information for use in both 1933 and 1934 Act filings
  - Advised clients on business acquisitions and mergers, purchase and sale agreements and loan covenant requirements
  - Assisted clients in obtaining equity financing including private placements and public offerings
  - Evaluated and developed recommendations for internal control systems
  - Evaluated and coached staff and participated in recruiting activities
  - Taught continuing professional education classes to younger staff members

**SERVICE****Academic**

AAA TLC Section Past-President 2020-present  
 SOA Operating Committee member 2019-present  
 Africa Business and Technology Study Abroad 2018-present  
 MAcc Admissions Committee member 2017-present  
 AAA TLC Section Colloquium Steering Committee 2016-present  
 SOA Curriculum Committee 2016-present  
 SOA Inclusiveness Committee 2015-present  
 Jr Core Admissions Committee member 2005-present  
 University Rank and Status Committee Chair – Professional Faculty 2019-2020  
 University Rank and Status Committee – Professional Faculty 2018-2020  
 AAA TLC Section President 2018-2020  
 SOA Executive Committee member 2018-2019  
 AAA Annual Meeting Education Co-Chair 2017-2018  
 International Accounting Study Abroad 2017  
 AAA TLC Section President Elect 2016-2018  
 Revenue Hub, Advisor to graduate student contributors, 2015-2018  
 AAA Cook Prize Nomination committee 2015-2016  
 AAA TLC Council Committee 2015  
 AAA TLC Nominations Committee 2015  
 SOA Board of Advisors Branding Committee 2013-2015  
 Steering Committee for National Conference on Teaching and Learning 2008-2009, 2012-2014  
 Faculty Advisor to the BYU Chapter of Beta Alpha Psi, Superior Status 2009-2014  
 310 Course Coordinator 2012-2014  
 SOA Undergraduate Curriculum Committee 2011-2013  
 Co-Chair for National Conference on Teaching and Learning 2009-2011  
 School of Accountancy Women’s Committee co-faculty advisor 2008-2010  
 Jr Core Audit Course Coordinator 2007-2010  
 Firm/Faculty Recruiting Liaison 2006-2009  
 Lund Endowment Committee member 2006-2009  
 MAcc Admissions Committee member 2005-2012  
 Advisor to Women’s Water Polo Club Team 2004-2005  
 Faculty Advisor to the Delta Omega Chapter of Beta Alpha Psi, Superior Status 2003-2005  
 Co-Advisor to the Undergraduate and Graduate Tax Challenge Teams 2003-2005  
 Academic advising to all Master of Accountancy (MAcc) students 2003-2005  
 Curriculum Committee and Teaching Excellence Committee member 2003-2005

**Community**

Student Mentor and Instructor, INROADS, Inc. 1996-1998  
 Instructor, Summer Jobs for Valley Youth 1997-1998  
 “Teacher for a Day” Participant, Butler Elementary School 1997

**AWARDS**

Norm and Cindy Nemrow Excellence in Teaching Professorship 2017  
 Mark Chain/FSA 2016 Innovation Graduate Teaching Award, Honorable Mention 2016  
 Teaching Excellence Award, Marriott School of Management 2015  
 Dean Fairbanks Teaching and Learning Faculty Fellowship, Brigham Young University 2012  
 School of Accountancy Advisor of the Year, Utah State University 2005  
 Utah Campus Compact USU Service-Learning Engaged Scholar Award Recipient 2005  
 Joe Whitesides Scholar-Athlete Recognition Award, Utah State University 2003

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**PRESENTATIONS**

- “Practical Techniques for Course Management” AAA Spark Conference, 2020
- “Finding, Developing Your Inner Teacher” NEAAA Impact the Future Conference, 2019
- “Transitioning to Faculty Workshop” NEAAA Impact the Future Conference, 2019
- “Setting the Stage for Safe Learning” WRAAA Poster Session and CTLA Craft of Teaching Session, 2019
- “Keeping Up with the FASB” AAA Annual Meeting Panel Session, 2018
- “Practical Ideas from Make it Stick: The Science of Successful Learning” AAA Annual Meeting ELS Poster Session, 2017 and CTLA Craft of Teaching session 2018
- “Everyday Bias,” TLC Colloquium, September 2016
- “Teaching Perspectives,” TLC Colloquium, September 2016
- “Building Your Personal Teaching Brand,” TLC Colloquium, September 2016
- “Best Practices for Using the FASB Codification in your Courses” Panel, AAA Annual Meeting 2016
- “Case Method Teaching in a Graduate Class: Setting the Stage for Success,” Mark Chain Graduate Teaching Award Poster Presentation, AAA Annual Meeting 2016
- “Case Method Teaching,” AAA West Region Meeting and CTLA Annual Meeting 2016
- “Flipping the Classroom: Technology and Class Engagement Ideas to Improve Student Engagement and Learning, AAA West Region Meeting, May 2016
- Webinar, “Best Practices for Using the FASB Codification in Your Courses” Centers for Advancing Accounting, Panel, March 2016.
- Webinar, “Effective Learning Through Cases: The Deloitte Foundation Trueblood Case Study Series,” TLC Section of AAA, Panel, February 2016
- “Writing and Grading Assessment Materials,” AAA Western Region Meeting, Coronado, May 2015
- “Tackling Teaching Together,” American Accounting Association Annual Meeting, Denver, August 2011
- “The Pattern of Conflict,” Conference on Teaching and Learning in Accounting, Denver, August 2011 and AAA Regional Meeting, Indianapolis, October 2011
- “Teaching Perspectives,” AAA Regional Meetings in Burlington, Houston, Newport Beach, and Columbus, 2010-2011
- “New Faculty Seminar,” AAA Regional Meetings in Boston, Mobile, Portland and Columbus, 2009-2010

**PROFESSIONAL ORGANIZATIONS**

American Institute of Certified Public Accountants  
Utah Association of Certified Public Accountants  
American Accounting Association  
Leadership Committee, Utah Information Technologies Association, 1995

**EDUCATION**

Utah State University, Logan, Utah, 2002  
Master of Accountancy - Tax and Personal Financial Planning  
Brigham Young University, Provo, Utah, 1990  
Bachelor of Science - Accounting