



# YPAC

## BYU MARRIOTT SCHOOL OF BUSINESS YOUNG PROFESSIONAL ADVISORY COUNCIL

We, the Young Professional Advisory Council (YPAC) fully adopt the vision, mission, and values of the BYU Marriott and focus our efforts on helping every job-seeking student leave BYU Marriott prepared to lead, with a good job in a good company.

### BYU MARRIOTT SCHOOL OF BUSINESS

#### VISION

We aspire to transform the world through Christlike leadership.

#### MISSION

We develop leaders of faith, intellect, and character.

#### VALUES

##### Faith in Christ

We value deep and abiding faith in Jesus Christ. Our faith gives us the capacity to envision a better future, the confidence to make that future happen, and the courage to act in the face of challenges.

##### Integrity in Action

We value integrity and hold ourselves to the highest moral and ethical standards. Acting with integrity builds trust, strengthens character, and focuses our ambitions on things of eternal consequence.

##### Respect for All

We value respect for all individuals as children of God and recognize the inherent worth, divine potential, and agency of each person. A climate of respect and belonging enhances our learning, facilitates collaboration, and encourages personal growth.

##### Excellence

We value excellence in learning, teaching, research, management, and leadership. An expectation of excellence magnifies our influence and motivates us to continually improve.

The YPAC and its members shall help students in accordance with the following **YPAC PRINCIPLES**:

##### Know Who You Are

Be a Christlike leader. Be authentic. Identify what is most important to you. Jesus Christ never tried to downplay His principles or what was important to Him. Stand by your integrity. Be bold. Lead by example; don't just say what needs to be done, do it. Set clear expectations.

##### Seek to Understand

Be someone who listens more than talks. In Proverbs 4:7 it states, "With all thy getting get understanding." Be curious and ask questions to learn faster, understand deeply, and gain empathy for others. Take time to ponder and consider all the aspects of your roles. Always seek to add value.

##### Seek to Continually Improve

Be humble. Jesus Christ is the ultimate example of humility. He met opposition, but didn't let that frustrate His mission, and he didn't let His identity prevent Him from listening to others. Be purposeful, goal-oriented, work hard, and self-evaluate constantly. Challenges and failures in life can make you a stronger person. Be grateful.

##### Seek to Know God's Will for You

Rely on the Lord. Have a clear line of communication with your Heavenly Father. Seek to know His will for you and then act. Sometimes it's a clear path, other times He wants you to make the best decision with the information you have. President Russell M. Nelson has said, "Good inspiration is based upon good information."

##### Be Selfless

Put others first. Go the second mile and lift the hands that hang down. Care about those to whom you are talking. Let them know you're genuinely interested in them. Take people with you along your journey. Be a shepherd, not a sheep herder.